

APPENDIX A
 CLASSIFIED SALARY 2023-2024
 5% Increase effective July 1, 2023 DRAFT

CSEA Salary Schedule	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Annualized
		STEP A		STEP B		STEP C		STEP D		STEP E		
Academic Data Technician	44	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99	\$ 91,499.20
Accounting Clerk	32	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49	
Administrative Secretary	39	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68	\$6,130.80	\$35.37	\$ 73,569.60
ASB Bookkeeper	42	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02	\$6,737.47	\$38.87	\$ 80,849.60
Assistant Duplicating Center Technician	27	\$3,178.24	\$21.93	\$3,341.70	\$23.06	\$3,508.78	\$24.21	\$3,684.22	\$25.42	\$3,868.43	\$26.69	
Athletic Facilities Grounds Specialist	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	
Audio Visual Technician	40	\$5,276.27	\$30.44	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02	\$ 77,001.60
Band Assistant	34	\$4,563.87	\$26.33	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,284.93	\$30.49	\$5,548.40	\$32.01	\$ 66,580.80
Behavioral Support Assistant	34	\$4,563.87	\$26.33	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,284.93	\$30.49	\$5,548.40	\$32.01	\$ 66,580.80
Benefit Specialist	44	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99	\$ 91,499.20
Bus Driver Trainer	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	\$ 73,403.20
Business Services Technician	39	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68	\$6,130.80	\$35.37	\$ 73,569.60
Campus Resource Assistant	28	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36	\$4,796.13	\$27.67	\$ 57,553.60
Carpenter	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	
Certified Occupational Therapy Asst.	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	
Child Nutrition Assistant I	21	\$3,326.27	\$19.19	\$3,497.87	\$20.18	\$3,672.93	\$21.19	\$3,854.93	\$22.24	\$4,049.07	\$23.36	\$ 48,588.80
Child Nutrition Assistant II	23	\$3,497.87	\$20.18	\$3,672.93	\$21.19	\$3,854.93	\$22.24	\$4,049.07	\$23.36	\$4,251.87	\$24.53	\$ 51,022.40
Child Nutrition Baker	23	\$3,497.87	\$20.18	\$3,672.93	\$21.19	\$3,854.93	\$22.24	\$4,049.07	\$23.36	\$4,251.87	\$24.53	\$ 51,022.40
Child Nutrition Buyer	42	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02	\$6,737.47	\$38.87	\$ 80,849.60
Child Nutrition Manager I	30	\$4,137.47	\$23.87	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	
Child Nutrition Manager II	32	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49	\$ 63,419.20
Child Nutrition Manager III	36	\$4,784.00	\$27.60	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$ 69,908.80
Child Nutrition Senior Technician	39	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68	\$6,130.80	\$35.37	\$ 73,569.60
Child Nutrition Technician	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	
College and Career Technician	44	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99	\$ 91,499.20
Composer Tech	28	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36	\$4,796.13	\$27.67	\$ 57,553.60
Custodian I	30	\$4,137.47	\$23.87	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	
Custodian II	31	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,680.00	\$27.00	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$ 61,963.20
Delivery Driver	29	\$4,045.60	\$23.34	\$4,248.40	\$24.51	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$ 59,009.60
District Clerk	28	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36	\$4,796.13	\$27.67	
District Secretary I	29	\$4,045.60	\$23.34	\$4,248.40	\$24.51	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$ 59,009.60
District Secretary II	33	\$4,458.13	\$25.72	\$4,680.00	\$27.00	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$ 65,062.40
District Secretary III	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	
Duplicating Center Technician	34	\$4,563.87	\$26.33	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,284.93	\$30.49	\$5,548.40	\$32.01	\$ 66,580.80
Electrician	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	\$ 96,075.20
Electronic Technician	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	\$ 96,075.20
Employment Transition Specialist	44	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99	
Equipment Repair Assistant	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	\$ 73,403.20
Equipment Repair Worker	40	\$5,276.27	\$30.44	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02	
Facilities Assistant	33	\$4,458.13	\$25.72	\$4,680.00	\$27.00	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	
General Maintenance Worker	40	\$5,276.27	\$30.44	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02	\$ 77,001.60
Grounds Equipment Operator	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	
Groundskeeper/Gardener	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
Head Custodian	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
Heavy Equipment Mechanic	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	
Help Desk Technician	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
High School Head Custodian	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
Interpreter	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	\$ 73,403.20
Laboratory Assistant	34	\$4,563.87	\$26.33	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,284.93	\$30.49	\$5,548.40	\$32.01	\$ 66,580.80
Lead Campus Resource Assistant	32	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49	
Lead Warehouseman	41	\$5,522.40	\$31.86	\$5,799.73	\$33.46	\$6,089.20	\$35.13	\$6,394.27	\$36.89	\$6,713.20	\$38.73	\$ 80,558.40
Library Technician	30	\$4,137.47	\$23.87	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	
Locksmith/Glazier	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	\$ 96,075.20
Maintenance & Operations Tech	44	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99	
Maintenance Mechanic - HVAC	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	\$ 96,075.20
Mobile Team Craftsman	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	\$ 96,075.20
MTSS COST/CARE	30	\$4,137.47	\$23.87	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$ 60,403.20
Network Technician	44	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99	\$ 91,499.20
Painter	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	
Parent and Family Liaison	30	\$4,137.47	\$23.87	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$ 60,403.20
Payroll Accountant	46	\$6,914.27	\$39.89	\$7,283.47	\$42.02	\$7,621.47	\$43.97	\$8,006.27	\$46.19	\$8,404.93	\$48.49	\$ 100,859.20
Personnel Technician	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	
Plumber	45	\$6,586.67	\$38.00	\$6,936.80	\$40.02	\$7,260.93	\$41.89	\$7,624.93	\$43.99	\$8,006.27	\$46.19	\$ 96,075.20

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 CLASSIFIED SALARY 2023-2024
 5% Increase effective July 1, 2023 DRAFT

CSEA Salary Schedule	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Annualized
		STEP A		STEP B		STEP C		STEP D		STEP E		
Principal Secretary I	36	\$4,784.00	\$27.60	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$ 69,908.80
Principal Secretary II	39	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68	\$6,130.80	\$35.37	\$ 73,569.60
Psych Services Clerk	28	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36	\$4,796.13	\$27.67	\$ 57,553.60
Psych Services Secretary	33	\$4,458.13	\$25.72	\$4,680.00	\$27.00	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$ 65,062.40
Purchasing Assistant	32	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49	\$ 63,419.20
Records & Property Control Tech	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
Registrar	37	\$4,298.84	\$28.25	\$4,513.60	\$29.66	\$4,741.10	\$31.16	\$4,977.70	\$32.71	\$5,225.22	\$34.34	\$ 64,344.00
Relief Bus Driver	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
Restorative Justice Facilitator	39	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68	\$6,130.80	\$35.37	\$ 73,569.60
School Bus Driver	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
School Clerk I	28	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36	\$4,796.13	\$27.67	\$ 57,553.60
School Clerk II	29	\$4,045.60	\$23.34	\$4,248.40	\$24.51	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$ 59,009.60
School Secretary	31	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,680.00	\$27.00	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$ 61,424.00
Senior Account Clerk	33	\$4,458.13	\$25.72	\$4,680.00	\$27.00	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$ 65,062.40
Special Education Data Technician	35	\$4,681.73	\$27.01	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28	\$5,694.00	\$32.85	\$ 68,328.00
Sr. Supplemental Staffing Tech	42	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02	\$6,737.47	\$38.87	\$ 80,849.60
Stadium Groundskeeper	34	\$4,563.87	\$26.33	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,284.93	\$30.49	\$5,548.40	\$32.01	\$ 66,580.80
Transportation Vehicle Driver	30	\$4,137.47	\$23.87	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$ 60,403.20
Utility Worker	38	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61	\$6,116.93	\$35.29	\$ 73,403.20
Warehouseman	32	\$4,343.73	\$25.06	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49	\$ 63,419.20
Longevity Pay:												
5% of base salary beginning with the 11th year of employment												
7% of base salary beginning with the 16th year of employment												
9% of base salary beginning with the 21st year of employment												
10% of base salary beginning with the 26th year of employment												
Monthly rate is computed on a basis of Hourly X 2080 hours/12												
Effective April 1, 2023: District contribution to medical premiums - Employee Only \$1,021.41/mo Employee plus one \$2,142.82/mo Family \$2,655.67/mo												
Board Approved: April 24, 2024												
<i>Revised October 14, 2020 to include Employment Transition Specialist.</i>												
<i>Revised July 1, 2021 to increase Head Custodian to Range 35 from Range 33 - went through the Upgrade process</i>												
<i>Revised October 13, 2021 to include Special Education Data Technician.</i>												
<i>Revised April 13, 2022 to include Registrar</i>												
<i>Revised July 1, 2022 to include M&O Technician - went through the Upgrade process, effective July 1, 2022</i>												
<i>Revised July 1, 2023 to increase Custodian to Range 30 from 28-went through the upgrade process</i>												